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## DoN FYDP Improvement Project

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### Meeting Notes (19 Sept 00 w/ Bob Hartling)

Elaine Kujawa (Elaine Kujawa), 09/21/2000 - 09:57 AM

#### Notes from 19 September 2000 Meeting with Bob Hartling

**Attendance:** Bob Hartling, Chris Shelsta**Summary:** The purpose of this meeting was to determine points of contact within N81 to help us model the Navy Planning process in more detail. Mr. Hartling provided some points of contact, and also provided a web address and printed calendars to help us further understand IWAR and CPAM processes.

#### Possible POCs

Note: Mr. Hartling explained that good POCs that are not too high up the "food chain" will be difficult to find, since turnover in N81 is frequent and often occurs mid-cycle.

**Best POCs (for now) are in bold print.**

N81 Branch heads (IWAR heads) – Tend to have at least 5 yrs experience, but are probably too high level for our purposes

Lieutenant Blake – Has only been here since June. Limited experience. IWAR Coordinator.

Elaine Simmons (GS -15) – Has been here one two or three months, so might not have a lot to offer. She works with the five warfare IWARS

**BEI (Bunyard Enterprise Systems) and GRCI** – have been doing internal AS-IS and TO-BE process review and/or mapping for N81. Jim Thomas is the BEI POC. His number is 299-1222.

**Captain Yurchak** – Is very detail oriented. Not sure what functions he is associated with.

**CNA** – Dr. Smith is a POC. I think he's at a fairly high-level in the CNA.

Dr. Marquis – high-level SES-5. Not what we are looking for right now.

**Bob Hartling** – Said he would be glad to help us with our modeling from time to time. He's been here 12 years, so he's one of the most knowledgeable people in N81.

Captain Hanson – Has been here one month. He is deputy to Elaine Simmons.

#### Other Notes

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IWARS info:

The "top of the temple" is comprised of the five N812 warfighting IWARS. The seven Supporting IWARS are located in the Navy Annex. Readiness and sustainment IWARS are in the G ring.

A lot of things in N81 are going to change with the new CNO. For example Executive Boards will be making a comeback (they were disbanded five years ago).

IFAs (Integrated Focus Areas, comprised of Force Structure and Support) – have been set up to integrate work earlier in the process.

IPTs (Integrate Process Teams) work with the SYSCOMS and the resource sponsors to determine important areas. CINCs sometimes get involved for a short period of time.

Office Automation initiative is on-going to help smooth the transition of knowledge from people entering and leaving N81 (high turnover)

**Process Notes**

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Again, refer to the printed calendar handout and the web site for more detail.

April – IWAR kickoff offsite. Training with Rand Corp. happens concurrently to train personnel in assesment techniques. IPTs do their work now.

July and August – "Howgozits" occurs. (Reporting to N81 of findings, problems, possible restructuring of focus areas).

September – Briefing drafts given out.

January – CPAM briefing. WINPAT comes into play here (not sure how, exactly).

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