

It is the responsibility of the unit to request formal school quotas, not the individual Marine. The CO/OIC/OpSponsor will document all actions taken and will submit a waiver request to COMMARFORRES or his designated representative to retain the Marine. The request will include the reason for the waiver to the 18 month rule, intended MOS, and the anticipated training completion date.

3. Recommendations for transfer to the IRR for failure to obtain an MOS will be initiated by the CO/OIC/OpSponsor, and will be forwarded to COMMARFORRES/CG, MCRSC, as appropriate, for approval. It is emphasized that it is the CO/OIC/OpSponsor's responsibility to provide every opportunity for the Reservist to attend a primary MOS school.

4. Reservists who fail to comply with the MOS retraining requirement will be counseled 6 months prior to the expiration of the 18 month period and warned of possible transfer to the IRR. A page 11 counseling entry will be entered in the Marine's service record in accordance with MCO P1900.16, paragraph 6105, to document this counseling.

3104. PARTICIPATION REQUIREMENTS

1. Satisfactory participation requirements for each Training Pay Category (TPC) is:

<u>TRNG</u> <u>PAY</u> <u>CAT</u>	<u>COMPRISED OF</u>	<u>MIN # OF PERIODS</u> <u>OF IDT REQ</u> <u>ANN WITH PAY</u>	<u># OF DAYS OF AT</u> <u>REQ ANN WITH PAY</u>
A	SMCR	48	14 exclusive of tvl time
B	SMCR (IMA)	0, 12, 24, 48	12 exclusive of tvl time
P	NPS personnel awaiting IADT (with IDT Pay)	NA	NA
Q	Active Reserve	NA	NA

2. Attendance at required training alone does not constitute satisfactory participation. Such participation requires compliance with all applicable Marine Corps regulations to include meeting standards of attendance, weight control and military appearance, fitness, decorum, attitude, and effort expended during training periods.

3. Commanders may grant exceptions for individuals who are subject to the annual participation requirements listed in paragraph 3104.1, above, provided that:

a. The number of unexcused absences does not exceed nine scheduled IDT periods, or

b. The member has performed an equivalent or greater amount of ADT/ADSW to the annual AT requirement.

4. Reasonable Commuting Distance

a. As set forth in DoD Instruction 1215.18, the maximum distance a mandatory participant may be required to travel involuntarily between residence and Home Training Center (HTC) is a distance within:

(1) A 100-mile radius of the HTC or a distance that may be traveled by automobile under average conditions of traffic, weather, and roads in 3 hours. This applies only to those units that normally do four IDT sessions on two consecutive days and where Government meals and quarters are provided at the unit IDT site; or

(2) A 50-mile radius of the HTC or a distance that may be traveled by an automobile under average conditions of traffic, weather, and roads in a 1 1/2 hour period, where Government meals and quarters are not provided at the unit IDT site.

NOTE: If a mandatory participant travels over 50 miles, meals and quarters will be provided.

(3) Waivers beyond the 100-mile radius of the HTC may be granted on a case-by-case basis. Requests for waivers will be sent to COMMARFORRES via the CG, Marine Corps Recruiting Command.

b. A mandatory participant may request transfer to the IRR when the member relocates beyond the limits as set forth in paragraphs 3104.4a(1) and 3104.4b(2). Transfers must be approved by COMMARFORRES (see paragraph 2401 and 2403 for additional guidance), and will remain in effect until:

(1) Member joins or is assigned to another SMCR unit. When a mandatory participant relocates within a reasonable commuting distance of an SMCR unit, the CG, MCRSC will notify COMMARFORRES who will in turn issue orders to the individual instructing the Marine to report to the identified SMCR unit to resume participation. A copy of the orders will be mailed to the gaining SMCR unit.

(2) Member transfers to another Service Component; or

(3) Member completes his/her MSO and fails to reenlist.

5. Deferment Due to Child Birth or Adoption. Refer to MCO 5000.12. Dual-service parents and single parents must comply with the provisions of MCO 1740.13.

6. Unit Policy Letter for Mandatory Participation. The unit CO will publish a policy letter outlining SMCR participation requirements and the criteria established for granting RIDTs and excused absences from IDT and AT periods. See Figure 3-2.

7. Minimum Participation Requirements

a. Reserve officers who have completed their MSO are required to earn a minimum of 27 retirement credit points per anniversary year to be retained in an active status.

b. Reservists who have been notified per paragraph 6406 of this Manual that they are qualified for transfer to the Retired Reserve Awaiting Pay (20 or more years of qualifying service) are required to earn a minimum of 50 retirement points per anniversary year to be retained in an active status. A request for a one-time waiver of this requirement may be submitted via the appropriate chain of command to the Secretary of the Navy via the CMC (MMSR-5).

c. Failure to attain these minimum participation requirements will result in transfer to the ISL, or other action as specified in MCO P1900.16.

8. Mandatory Direct Deposit. On 22 April 1992, the Department of Defense Comptroller approved Direct Deposit/Electronic Funds Transfer (DD/EFT) as the standard method of payment within DoD for pay of personnel. DoD considers the requirement to participate in DD/EFT as a reasonable condition of employment. As a result, enrollment in the DD/EFT program is mandatory for all Marine Reservists unless waived by the unit commanders or CG, MCRSC (for all IMA, MTU members), as applicable. Marines in the IRR are required to enroll in DD/EFT upon reenlistment or assignment to active duty (paid/nonpaid).

a. Waivers. Per DFAS-KC 7220.31-R of 5 Sep 1996, waivers of up to one year may be granted to any Reserve Marine when it is determined that it would be in the best interest of both the individual and the DoD for the Marine not to enroll or to terminate their enrollment in DD/EFT.

(1) Waivers may be granted because of financial difficulty, financial irresponsibility, or other extenuating circumstances.